Neosho Newton County Library Board Meeting

January 18, 2022

Board Members Present: Rick Keeling, Beth Styron, Chris Yaudas, Jann Burnett, Tamie Williams, Karina Cole, Jake Heisten and Phyllis Blackburn

Board Members Absent: Keri Collinsworth

Library Staff Present: Carrie Cline

President Beth Styron called the meeting to order at 4:05.

Correspondence: A thank you card from Lee Ann Johnson was read.

Consent Agenda: Minutes, Budgeted Expenses, Financial Report

Chris moved to accept the consent agenda and Phyllis seconded. Carrie will ask why our January check was less than expected. The motion passed unanimously.

Director's Report:

- Statistics were reviewed.
- Carrie presented the final totals of our 2021 budget, and even with the unexpected expenses, it looks really good.
- Holly from the Title Company and Will from the bank worked to get the Annex into the library's name
 and accomplished this on New Year's Eve, so no more taxes will be assessed in 2022. We now have a
 copy of the document.
- After two years of no closings due to staff sickness, we had to close part of last week. Almost everyone
 is back now and ready to go!
- During the closure between Christmas and New Years, the community room was painted, the study
 rooms were painted and the teen section was painted. Pam has a wonderful and very active Teen
 Advisory Council that has been helping us plan the Teen Section, and we are still working on
 decorations there.
- The Naming of the Study Rooms event was very successful, with close to 50 people in attendance. The family was very appreciative and loved our new building.
- The lockers were due to be delivered in February, as they finally arrived from Sweden to Canada. But now a major railway in Canada has been destroyed by a landslide, so that is being rebuilt. Still waiting on a new delivery date.

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Old Business

• The second and final reading of the new PTO policy amendment was discussed. Jann made a motion to accept it as written, Chris seconded the motion, and it was approved unanimously.

New Business

- Beth requested that our full-time staff be allowed to visit the Free Market Physician, since most of the
 local doctors have a long waiting list to see patients, and we already have this built in to our budget.
 Phyllis made a motion to provide coverage for the four full time employees at Free Market Physician,
 Karina seconded, and it was approved unanimously.
- Chris made a motion to Amend the 2021 budget to Actual. Phyllis seconded, and it was approved unanimously.

Jann made a motion to go into Closed Session, pursuant to Section 610.021, subsection #3 RSMo. Phyllis seconded, and the meeting was closed.

The director's job performance for 2020 and 2021 was discussed and a raise was approved.

Phyllis made a motion to reopen the meeting, Karina seconded, and the meeting was reopened.

A motion to adjourn was made by Rick, with a second by Phyllis. The meeting was adjourned at 5:40.

Respectfully submitted, Carrie Cline, Acting Secretary