The December meeting was cancelled due to impending bad weather.

### Neosho Newton County Library Board Meeting

### November 19, 2019

Board Members Present: Keri Collinsworth, Julie Humphrey, Rick Keeling, Beth Styron, Jann Burnett, Phyllis Blackwood, Chris Yaudas, Tamie Williams

Board Members Absent: Jake Heisten

Library Staff Present: Carrie Cline, Mark Mayfield

President Beth Styron called the meeting to order at 4:00 pm.

Consent Agenda: Minutes, Budgeted Expenses, Financial Report

Phyllis Blackwood moved to accept the consent agenda. Julie Humphrey seconded, and the motion passed unanimously.

# **Director's Report:**

- Statistics were reviewed.
- Program updates
- Update on upcoming events
- We have received a Workforce Development Grant in the amount of \$1,800 dollars and are currently exploring options for application.

#### **Old Business**

A. We had a summary of our SWOT analysis/strategic plan. It was unanimously approved with a motion by Keri and a second by Chris.

#### **New Business**

A. We had the first reading of a new Paid Time Off (PTO) policy. Discussion was had and a few changes will be made before the next reading.

Phyllis motioned to adjourn the meeting, and Jann seconded. All voted in favor to adjourn.

Respectfully submitted, Keri Collinsworth, Secretary

### **Neosho Newton County Library Board Meeting**

#### October 15, 2019

### (Seneca Library)

Board Members Present: Chris Yaudas, Tamie Williams, Julie Humphrey, Phyllis Blackwood, and Jann Burnett

Board Members Absent: Rick Keeling, Beth Styron, Jake Heisten, Keri Collinsworth

Library Staff Present: Carrie Cline and Mark Mayfield

Treasurer Chris Yaudas called the meeting to order at 4:00 pm.

Consent Agenda: Minutes, Budgeted Expenses, Financial Report

Jann Burnett moved to accept the consent agenda. Phyllis Blackwood seconded, and the motion passed unanimously.

# **Director's Report:**

- Statistics were reviewed.
- A staff meeting was held on Columbus Day.
- Carrie and Pam attended the Missouri Library Association fall conference and returned with a lot of helpful program ideas.
- A trainer from Sirsi Dynix spent two days with us and helped us learn everything that was new and updated.
- Carrie gave a list of upcoming events and dates for Halloween and Christmas.
- The book sale made \$1311.97.

#### **Old Business**

A. SWOT Analysis – This has been tabled until November when everyone can attend.

# **New Business**

Tamie motioned to adjourn the meeting, and Jann seconded. All voted in favor to adjourn.